

QUESTIONS TO HELP DISCERN YOUR SPIRITUAL GIFT MOTIVATIONS

((CIRCLE ONE))

01: If you were limited to either research for a lesson or presenting that lesson, which would you choose?

Research — 2x

Presenting Lesson — 1x

02: Do you enjoy research in order to present that which you have learned or in order to clarify and prove that which has been taught?

Present — 1x

Clarify and Prove — 2x

03: Do you enjoy speaking more to a group or to an individual?

Group — 1x

Individual — 3x

04: When speaking to a group do you receive greater joy from seeing an immediate response or do you enjoy the opportunity to counsel as a result of speaking?

Immediate Response — 1x

Counsel — 3X

05: Do you enjoy personal follow up to encourage spiritual growth or in order to confirm and strengthen the commitment that a person has made?

Encourage Growth — 3x

Confirm Commitment — 1x

06: Are you more comfortable in helping to meet practical needs of others or in meeting their mental and emotional needs?

Practical Needs — 5x

Emotional Needs — 4x

07: Are you more concerned with the atmosphere of a worship service or the Scriptural pattern of the service?

Atmosphere — 4x

Pattern — 2x

08: If you were given the responsibility to organize an activity, would you prefer delegating the responsibilities to others or performing most of the task yourself?

Delegate — 7x

Perform Yourself — 5x

09: Which do you enjoy most, short-range projects or long-range projects?

Short-Range — 5x

Long-Range — 7x

10: Do you enjoy counseling an individual in order to give them steps of action or in order to discern what their practical needs are and how to meet those needs?

Steps of Action — 3x

Meet Practical Needs — 5x

11: In helping a person with a problem would you be more comfortable in counseling them or in meeting their practical needs?

Counseling — 2x

Meet Practical Needs — 5x

12: Do you enjoy teaching in order to participate in research or in an opportunity to counsel others?

Research — 2x

Counsel — 3x

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13: In finding solutions to human problems, do you usually begin with scripture and relate them to human experiences or do you usually begin with human experiences and relate them to Scripture?

Scripture/Experience — 2x

Experience/Scripture — 3x

14: After counseling for a period of time if you were responsible for an organization where conflicts were caused by an employee, would you change the employer's responsibility and position or would you focus on changing the employee's attitude?

Change Responsibilities — 7x

Change Attitude — 6x

15: Do you receive greater joy in giving to meet the practical needs of an individual or in giving to a person who is involved in a specific ministry to others?

Meet Needs — 5x

Person in Ministry — 6x

16: Are you interested in healing for the sake of preventing unnecessary suffering or that through healing you may challenge one to spiritual maturity?

Prevent Suffering — 4x

Challenge Growth — 7x

17: Are you interested in spiritual growth primarily for the sake of maturity or that by growing spiritually one may eliminate suffering and disharmony caused by wrong responses?

Eliminate Disharmony — 4x

Maturity — 7x

18: Which is more important, that you are able to sense a genuine concern and interest in a person helping you or that the person can give you steps of action in solving a problem?

Concern — 4x

Steps of Action — 7x

19: Do you desire harmony in an organization in order that it may run smoothly or because of the joy and fellowship which results in oneness of spirit?

Run Smoothly — 7x

Oneness of Spirit — 4x

20: Do you receive greater joy in being able to openly and freely discuss a problem or in designing steps to solve the problem?

Discuss Problem — 4x

Solve Problems — 7x

21: Are you motivated to do research in order to establish correct teaching or in order to understand doctrinal differences among Christians and how to bring harmony and oneness?

Correct Doctrine — 2x

Harmony — 4x

22: If you were limited to either presenting a lesson or coordinating that the group may be taught, which would you choose?

Present — 1x

Coordinate — 7x

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23: If you were limited to either doing research or coordinating that a group might be taught, which would choose?

Research — 2x

Coordinate — 7x

24: Do you easily involve others in helping to meet practical needs or do you prefer personally helping to meet those needs?

Others — 7x

Personal — 5x

GIFT OF...		YOUR SCORECARD
1x	PROPHECY	
2x	TEACHING	
3x	EXHORTATION	
4x	MERCY	
5x	SERVING	
6x	GIVING	
7x	ADMINISTRATION	